



PROFESSIONAL SERVICES AGREEMENT

This Professional Services Agreement (“**Agreement**”) is effective as of the date of last signature below and is between the City of Everett, a Washington municipal corporation (*the “City”*), and the Service Provider identified in the Basic Provisions below (“**Service Provider**”). This Agreement is for the purpose of the Service Provider providing services to the City as set forth in the Agreement. This Agreement includes and incorporates the Basic Provisions, the attached General Provisions, the attached scope of work (Exhibit A), and the attached method of compensation (Exhibit B).

BASIC PROVISIONS	
Service Provider	Analytical Services, Inc.
	130 Allen Brook Lane Williston, VT 05495
	pwarden@analyticalservices.com
City Project Manager	Anna Thelen
	City of Everett – Public Works 3200 Cedar St Everett, WA 98201
	athelen@everettwa.gov
Brief Summary of Scope of Work	Analysis of water samples for giardia and cryptosporidium.
Completion Date	December 31, 2028
Maximum Compensation Amount	\$45,000

BASIC PROVISIONS	
Service Provider Insurance Contact Information	Brown & Brown Insurance Services ATTN: Brittany Allen
	(206) 216-4830
	brittany.allen@bbrown.com
State Retirement Systems (must answer both questions)	<p>Does Service Provider have 25 or more employees?</p> <p style="text-align: center;">Answer: No</p> <p>If Service Provider has less than 25 employees, did any Service Provider Personnel who will work under this Professional Services Agreement retire under a DRS retirement system?</p> <p style="text-align: center;">Answer: No</p> <p>“DRS retirement system” refers to any of the following Public Employers’ Retirement System (PERS), School Employees’ Retirement System (SERS), Teachers’ Retirement System (TRS), and Law Enforcement Officers and Fire Fighters plan (LEOFF).</p> <p>“Service Provider Personnel” includes Service Provider employees and owners (such as shareholders, partners or members). If Service Provider is a sole proprietor, then “Service Provider Personnel” refers to the sole proprietor.</p>
Willful Wage Violation Certification	<p>By signing this Agreement, the Service Provider certifies that, within the five-year period immediately preceding the date of Service Provider’s signature, the Service Provider has not been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of chapter 49.46, 49.48, or 49.52 RCW. This certification covers any entity, however organized, that is substantially identical to Service Provider. Submission of an untrue certification by Service Provider is a material breach and cause for Agreement termination.</p>
Additional Provisions	<p>General Provisions Section 16 is replaced with the following</p> <p>“Service Provider agrees to obtain a City of Everett business license prior to performing any work pursuant to this Agreement that establishes physical nexus within the City of Everett.”</p>

END OF BASIC PROVISIONS

IN WITNESS WHEREOF, the City and Service Provider have executed this Agreement, which includes and incorporates the above Basic Provisions, the attached General Provisions, the attached scope of work (Exhibit A), and the attached method of compensation (Exhibit B).

**CITY OF EVERETT
WASHINGTON**

ANALYTICAL SERVICES, INC.



Cassie Franklin, Mayor

Dalia Alfi

Signature: _____

Name of Signer: Dalia Alfi

Signer's Email Address: dalia@iehinc.com

Title of Signer: CEO

06/09/2025

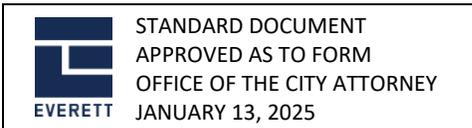
Date

06/09/2025

ATTEST



Office of the City Clerk



ATTACHMENT
PROFESSIONAL SERVICES AGREEMENT
(GENERAL PROVISIONS v.1.13.25)

1. **Engagement of Service Provider.** The City hereby agrees to engage Service Provider, and Service Provider hereby agrees, to perform the work in a competent and professional manner and provide the services described in the Scope of Work attached as Exhibit A. The Scope of Work so identified is hereafter referred to as “Work”. Without a written directive of an authorized representative of the City, Service Provider shall not perform any services that are in addition to, or beyond the scope of, the Work. If Service Provider’s proposal or other document generated by Service Provider is incorporated or attached as an exhibit or part of any exhibit to this Agreement or in any amendment or task or work order pursuant to this Agreement, then such proposal or document is part of this Agreement solely to the extent that it describes the Work, the Work schedule, and the amounts or rates to be paid for such Work, and Service Provider expressly agrees that no terms or conditions from such proposal or document are incorporated or included into this Agreement. In the event of difference or conflict between parts of this Agreement, Service Provider shall be bound by whichever is more stringent on Service Provider. If, and to the extent, the Work includes the design of a public work or improvement, in whole or in part, Service Provider’s design shall be reasonably accurate, adequate and suitable for its intended purpose.
2. **Intellectual Property Rights.** Reports, drawings, plans, specifications and any other intangible property created in furtherance of the Work are property of the City for all purposes, whether the project for which they are made is executed or not, and may be used by the City for any purpose. Any reuse by the City of these reports, drawings, plans, specifications and intangible property for purposes other than in connection with the Work is at the sole risk of the City. To the extent the Work includes material subject to copyright, Service Provider agrees that the Work is done as a “Work For Hire” as that term is defined under U.S. copyright law, and that as a result, the City shall own all copyrights in the Work. To the extent that the Work includes material subject to proprietary right protection but does not qualify as a “Work For Hire” under applicable law, Service Provider hereby assigns to the City all right, title and interest in and to the Work, including all copyrights, patents, trade secrets, and other proprietary rights therein (including renewals thereof). To the maximum extent permitted by law, Service Provider waives all moral rights in the Work. Notwithstanding the foregoing, Service Provider retains any intellectual property rights in documents and intangible property created by Service Provider prior to engagement, or not created by Service Provider for its performance of this Agreement.
3. **Time of Beginning and Completion of Performance.** This Agreement shall commence as of the date of mutual execution of this Agreement and the Work shall be completed by Completion Date stated in the Basic Provisions.
4. **Compensation.**
 - A. The City shall pay Service Provider only for completed Work and for services actually rendered which are described herein. Such payment shall be full compensation for Work performed or services rendered, including, but not limited to, all labor, materials, supplies, equipment and incidentals necessary to complete the Work.
 - B. Service Provider shall be paid such amounts and in such manner as described in Exhibit B.
 - C. Service Provider may receive payment as reimbursement for Eligible Expenses actually incurred. “Eligible Expenses” means those expenses as set forth in an exhibit to this Agreement or such expenses as are approved for reimbursement by the City in writing prior to the expense being incurred. An expense shall not be reimbursed if: (1) the expense is not

- identified as an Eligible Expense; (2) the expense exceeds the per item or cumulative limits for such expense if it is identified as an Eligible Expense; or (3) the expense was not approved in writing by an authorized City representative prior to Service Provider incurring the expense. If, and to the extent, overnight lodging in western Washington is authorized, Service Provider is strongly encouraged to lodge within the corporate limits of City. When authorized, Service Provider will be reimbursed 100% of lodging expense, if lodged within the corporate limits of the City, but Service Provider will be reimbursed 50% of lodging expense when lodged outside the corporate limits of the City. If authorized, the City may (at its sole option) obtain or arrange air travel for Service Provider.
- D. Total compensation, including all services and expenses, shall not exceed the Maximum Compensation Amount in the Basic Provisions.
 - E. If Service Provider fails or refuses to correct its work when so directed by the City, the City may withhold from any payment otherwise due an amount that the City in good faith believes is equal to the cost to the City of correcting, re-procuring, or remedying any damage caused by Service Provider's conduct.
5. **Method of Payment.**
- A. To obtain payment, Service Provider shall (a) file its request for payment, accompanied by evidence satisfactory to the City justifying the request for payment; (b) submit a report of Work accomplished and hours of all tasks completed; (c) to the extent reimbursement of Eligible Expenses is sought, submit itemization of such expenses and, if requested by the City, copies of receipts and invoices; and (d) comply with all applicable provisions of this Agreement. Service Provider shall be paid no more often than once every thirty days.
 - B. All requests for payment should be sent to the City Project Manager Address in the Basic Provisions or to an address designated by the City Project Manager in writing.
6. **Submission of Reports and Other Documents.** Service Provider shall submit all reports and other documents as and when specified in the Scope of Work. This information shall be subject to review by the City, and if found to be unacceptable, Service Provider shall correct and deliver to the City any deficient Work at Service Provider's expense with all practical dispatch. Service Provider shall abide by the City's determinations concerning acceptability of Work.
7. **Termination of Contract.** City reserves the right to terminate this Agreement at any time by sending written notice of termination to Service Provider ("Notice"). The Notice shall specify a termination date ("Termination Date"). The Notice shall be effective ("Notice Date") upon the earlier of either actual receipt by Service Provider (whether by email, mail, delivery or other method reasonably calculated to be received by Service Provider in a reasonably prompt manner) or three calendar days after issuance of the Notice. Upon the Notice Date, Service Provider shall immediately commence to end the Work in a reasonable and orderly manner. Unless terminated for Service Provider's material breach, Service Provider shall be paid or reimbursed for: (a) all hours worked and Eligible Expenses incurred up to the Notice Date, less all payments previously made; and (b) those hours worked and Eligible Expenses incurred after the Notice Date, but prior to the Termination Date, that were reasonably necessary to terminate the Work in an orderly manner. The City does not by this Section waive, release or forego any legal remedy for any violation, breach or non-performance of any of the provision of this Agreement. At its sole option, and without limitation of or prejudice to any other available remedy or recourse, the City may deduct from the final payment due Service Provider (a) any damages, expenses or costs arising out of any such violations, breaches, or non-performance and (b) any other backcharges or credits.
8. **Changes.** The City may, from time to time, unilaterally change the scope of the services of Service Provider to be performed hereunder. Such changes, including any increase or decrease in the

scope of work (and resulting increase or decrease in compensation), shall: (a) be made only in writing and signed by an authorized City representative, (b) be explicitly identified as an amendment to this Agreement and (c) become a part of this Agreement.

9. **Subletting/Assignment of Contracts.** Service Provider shall not sublet or assign any of the Work without the express, prior written consent of the City.
10. **Indemnification.** Except as otherwise provided in this Section, Service Provider hereby agrees to defend and indemnify and save harmless the City from any and all Claims arising out of, in connection with, or incident to any negligent or intentional acts, errors, omissions, or conduct by Service Provider (or its employees, agents, representatives or subcontractors/subconsultants) relating to this Agreement, whether such Claims sound in contract, tort, or any other legal theory. Service Provider is obligated to defend and indemnify and save harmless the City pursuant to this Section whether a Claim is asserted directly against the City, or whether it is asserted indirectly against the City, e.g., a Claim is asserted against someone else who then seeks contribution or indemnity from the City. Service Provider's duty to defend and indemnify and save harmless pursuant to this Section is not in any way limited to, or by the extent of, insurance obtained by, obtainable by, or required of Service Provider. Service Provider's obligations under this Section shall not apply to Claims caused by the sole negligence of the City. If (1) RCW 4.24.115 applies to a particular Claim, and (2) such Claim is caused by or results from the concurrent negligence of (a) Service Provider, its employees, subcontractors/subconsultants or agents and (b) the City, then Service Provider's obligations under this Section shall be only to the extent of Service Provider's negligence. Solely and expressly for the purpose of its duties to indemnify and defend and save harmless the City, Service Provider specifically waives any immunity it may have under the State Industrial Insurance Law, Title 51 RCW. Service Provider recognizes that this waiver of immunity under Title 51 RCW was specifically entered into pursuant to the provisions of RCW 4.24.115 and was the subject of mutual negotiation. As used in this Section: (1) "City" includes the City, the City's officers, employees, agents, and representatives and (2) "Claims" include, but is not limited to, any and all losses, penalties, fines, claims, demands, expenses (including, but not limited to, attorney's fees and litigation expenses), suits, judgments, or damages, irrespective of the type of relief sought or demanded, such as money or injunctive relief, and irrespective of whether the damage alleged is bodily injury, damage to property, economic loss, general damages, special damages, or punitive damages or infringement or misappropriation of any patent, copyright, trade secret, or other proprietary right. If, and to the extent, Service Provider employs or engages subconsultants or subcontractors, then Service Provider shall ensure that each such subconsultant and subcontractor (and subsequent tiers of subconsultants and subcontractors) shall expressly agree to defend and indemnify and save harmless the City to the extent and on the same terms and conditions as Service Provider pursuant to this Section. The provisions of this Section shall survive the termination of this Agreement.
11. **Insurance.**
 - A. Service Provider shall comply with the following conditions and procure and keep in force during the term of this Agreement, at Service Provider's own cost and expense, the policies of insurance as set forth in this Section with companies authorized to do business in the State of Washington, which are rated at least "A-" or better and with a numerical rating of no less than seven (7), by A.M. Best Company and which are acceptable to the City.
 1. Workers' Compensation Insurance as required by Washington law and Employer's Liability Insurance with limits not less than \$1,000,000 per occurrence. If the City authorizes sublet work, Service Provider shall require each subcontractor to provide Workers' Compensation Insurance for its employees, unless Service Provider covers such employees.

2. Commercial General Liability (CGL) Insurance on an occurrence basis in an amount not less than \$1,000,000 per occurrence and at least \$2,000,000 in the annual aggregate, including but not limited to: premises/operations (including off-site operations), blanket contractual liability and broad form property damage.
 3. Business Automobile Liability Insurance in an amount not less than \$1,000,000 per occurrence, extending to any automobile. A statement certifying that no vehicle will be used in accomplishing this Agreement may be substituted for this insurance requirement.
 4. Professional Errors and Omissions Insurance in an amount not less than \$2,000,000 per occurrence and \$2,000,000 in the annual aggregate. Such coverage may be written on a claims made basis.
- B. The above CGL and auto liability policies shall be primary as to the City and shall contain a provision that the policy shall not be canceled or materially changed without 30 days prior written notice to the City. No cancellation provision in any insurance policy shall be construed in derogation of the continuous duty of Service Provider to furnish the required insurance during the term of this Agreement.
 - C. Upon written request by the City, the insurer or its agent will furnish, prior to or during any Work being performed, a copy of any policy cited above, certified to be a true and complete copy of the original.
 - D. The Description of Operations on the Certificate of Insurance must substantially read as follows: "The above commercial general and auto liability policies are primary as to the City of Everett; have the City of Everett, its officers, employees, agents, and volunteers as additional insureds; and contain a provision that the policy shall not be canceled or materially changed without 30 days prior written notice to the City of Everett."
 - E. Prior to Service Provider performing any Work, Service Provider shall provide the City or the City's designee with a Certificate of Insurance acceptable to the City Attorney evidencing the required insurance. Service Provider shall provide the City or the City's designee with either (1) a true copy of an endorsement naming the City of Everett, its officers, employees, agents and volunteers as Additional Insureds on the Commercial General Liability Insurance policy and the Business Automobile Liability Insurance policy with respect to the operations performed and services provided under this Agreement and that such insurance shall apply as primary insurance on behalf of such Additional Insureds or (2) a true copy of the blanket additional insured clause from the policies. Receipt by the City or the City's designee of any certificate showing less coverage than required is not a waiver of Service Provider's obligations to fulfill the requirements of this Section. No statement on a third-party website (such as a Trustlayer) that a requirement is "waived" or "overridden" is a waiver of Service Provider's obligations to fulfill the requirements of this Section.
 - F. If the Professional Errors and Omissions Insurance is on a claims made policy form, the retroactive date on the policy shall be the effective date of this Agreement or prior. The retroactive date of any subsequent renewal of such policy shall be the same as the original policy provided. The extended reporting or discovery period on a claims made policy form shall not be less than 36 months following expiration of the policy.
 - G. Service Provider certifies that it is aware of the provisions of Title 51 of the Revised Code of Washington that requires every employer to be insured against liability of Workers' Compensation, or to undertake self-insurance in accordance with the provisions of that Title. Service Provider shall comply with the provisions of Title 51 of the Revised Code of Washington before commencing the performance of the Work. Service Provider shall provide

the City with evidence of Workers' Compensation Insurance (or evidence of qualified self-insurance) before any Work is commenced.

H. In case of the breach of any provision of this Section, the City may, at its option and with no obligation to do so, provide and maintain at the expense of Service Provider, such types of insurance in the name of Service Provider, and with such insurers, as the City may deem proper, and may deduct the cost of providing and maintaining such insurance from any sums which may be found or become due to Service Provider under this Agreement or may demand Service Provider to promptly reimburse the City for such cost.

12. **Risk of Loss.** Service Provider shall be solely responsible for the safety of its employees, agents and subcontractors in the performance of the work hereunder and shall take all protections reasonably necessary for that purpose. All work shall be done at Service Provider's own risk, and Service Provider shall be solely responsible for any loss of or damage to Service Provider's materials, tools, or other articles used or held for use in connection with the work.

13. **Independent Contractor.**

A. This Agreement neither constitutes nor creates an employer-employee relationship. Service Provider must provide services under this Agreement as an independent contractor. Service Provider must comply with all federal and state laws and regulations applicable to independent contractors including, but not limited to, the requirements listed in this Section. Service Provider agrees to indemnify and defend the City from and against any claims, valid or otherwise, made against the City because of these obligations.

B. In addition to the other requirements of this Section, if Service Provider is a sole proprietor, Service Provider agrees that Service Provider is not an employee or worker of the City under Chapter 51 of the Revised Code of Washington, Industrial Insurance for the service performed in accordance with this Agreement, by certifying to the following:

(1) Service Provider is free from control or direction over the performance of the service; and

(2) The service performed is outside the usual course of business for the City, or will not be performed at any place of business of the City, or Service Provider is responsible for the costs of the principal place of business from which the service is performed; and

(3) Service Provider is customarily engaged in an independently established business of the same nature as the service performed, or has a principal place of business for the service performed that is eligible for a business deduction for federal income tax purposes; and

(4) On the effective date of this Agreement, Service Provider is responsible for filing a schedule of expenses, for the next applicable filing period, with the internal revenue service for the type of service performed; and

(5) By the effective date of this Agreement or within a reasonable time thereafter, Service Provider has established an account with the department of revenue and other state agencies, where required, for the service performed for the payment of all state taxes normally paid by employers and businesses and has registered for and received a unified business identifier number from the state of Washington; and

(6) By the effective date of this Agreement, Service Provider is maintaining a separate set of records that reflect all items of income and expenses of the services performed.

C. Any and all employees of Service Provider, while engaged in the performance of any Work, shall be considered employees of only Service Provider and not employees of the City.

Service Provider shall be solely liable for any and all claims that may or might arise under the Worker's Compensation Act on behalf of such employees or Service Provider, while so engaged and for any and all claims made by a third party as a consequence of any negligent act or omission on the part of Service Provider's employees, while so engaged on any of the Work.

- D. Service Provider shall comply with all applicable provisions of the Fair Labor Standards Act and other legislation affecting its employees and the rules and regulations issued thereunder insofar as applicable to its employees and shall at all times save the City free, clear and harmless from all actions, claims, demands and expenses arising out of such act, and rules and regulations that are or may be promulgated in connection therewith.
 - E. Service Provider assumes full responsibility for the payment of all payroll taxes, use, sales, income, or other form of taxes (such as state and, city business and occupation taxes), fees, licenses, excises or payments required by any city, federal or state legislation which are now or may during the term of the Agreement be enacted as to all persons employed by Service Provider and as to all duties, activities and requirements by Service Provider in performance of the Work and Service Provider shall assume exclusive liability therefor, and meet all requirements thereunder pursuant to any rules or regulations that are now or may be promulgated in connection therewith.
14. **Employment/Conflict of Interest.** Service Provider warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for Service Provider, to solicit or secure this Agreement and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for Service Provider, any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, the City shall have the right to annul this Agreement without liability or, in its discretion, to deduct from the Agreement price or consideration or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee. Further, it is recognized that Service Provider may or will be performing professional services during the term of this Agreement for other parties; however, such performance of other services shall not conflict with or interfere with Service Provider's ability to perform the Work. Service Provider agrees to resolve any such conflicts of interest in favor of the City.
15. **Audits and Inspections.** At any time during normal business hours and as often as the City may deem necessary, Service Provider shall make available to the City for the City's examination all of Service Provider's records and documents with respect to all matters covered by this Agreement and, furthermore, Service Provider will permit the City to audit, examine and make copies, excerpts or transcripts from such records, and to make audits of all contracts, invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to all matters covered by this Agreement.
16. **City of Everett Business License.** Service Provider agrees to obtain a City of Everett business license prior to performing any work pursuant to this Agreement.
17. **State of Washington Requirements.** Service Provider agrees to register and obtain any State of Washington business licenses, Department of Revenue account and/or unified business identifier number as required by RCW 50.04.140 and 51.08.195 prior to performing any work pursuant to this Agreement.
18. **Compliance with Federal, State and Local Laws/Prevailing Wages.** Service Provider shall comply with and obey all federal, state and local laws, regulations, and ordinances applicable to the operation of its business and to its performance of work hereunder. If any Work by Service Provider or a subcontractor is subject to prevailing wages under chapter 39.12 RCW, all wages to

workers, laborers, or mechanics employed in the performance of such work shall be not less than prevailing wages under chapter 39.12 RCW. State of Washington prevailing wage rates published by the Washington State Department of Labor and Industries (L&I) are obtainable from the L&I website address: <https://www.lni.wa.gov/licensing-permits/public-works-projects/prevailing-wage-rates/>, and the effective prevailing wage date is the same date as the date of last signature on this Agreement. A copy of the applicable prevailing wage rates are also available for viewing at Owner's office located at City of Everett Public Works, 3200 Cedar St, Everett, WA, and the City will mail a hard copy of the prevailing wage rates upon written request.

19. **Compliance with the Washington State Public Records Act.** Service Provider acknowledges that the City is subject to the Public Records Act, chapter 42.56 RCW (the "Act"). All records owned, used or retained by the City are public records subject to disclosure unless exempt under the Act, whether or not such records are in the possession or control of the City or Service Provider. Service Provider shall cooperate with the City so that the City may comply with all of its obligations under the Act. Within ten (10) days after receipt of notice from the City, Service Provider shall deliver to the City copies of all records relating to this Agreement or relating to the Work that the City determines qualify as the City's public records under the Act. If the City receives a public records request relating to this Agreement or relating to the Work, the City shall seek to provide notice to Service Provider at least ten (10) days before the City releases records pursuant to such public records request, but in no event will the City have any liability to Service Provider for any failure of the City to provide such notice. In addition to its other indemnification and defense obligations under this Agreement, Service Provider shall indemnify and defend the City from and against any and all losses, penalties, fines, claims, demands, expenses (including, but not limited to, attorney's fees and litigation expenses), suits, judgments, or damage arising from or relating to any failure of Service Provider to comply with this Section.
20. **Compliance with Grant/Loan Terms and Conditions.** Service Provider shall comply with any and all terms, conditions, terms and requirements of any federal, state or other agency grant or loan that wholly or partially funds Service Provider's work hereunder. If the grant or loan requires that the agency be a third-party beneficiary to this Agreement, then the agency is a third party beneficiary to this Agreement.
21. **Equal Employment Opportunity.** Service Provider shall not discriminate against any employee, applicant for employment, or other person on the basis of race, color, religion, sex, age, disability, marital state, or national origin or other circumstance prohibited by applicable federal, state, or local law or ordinance. Service Provider shall comply with and shall not violate any applicable provisions of Chapter 49.60 RCW, Title VI of the Civil Rights Act of 1964, and all applicable federal, state, or local law or ordinance regarding non-discrimination.
22. **Waiver.** Any waiver by Service Provider or the City or the breach of any provision of this Agreement by the other party will not operate, or be construed, as a waiver of any subsequent breach by either party or prevent either party from thereafter enforcing any such provisions.
23. **Complete Agreement.** This Agreement contains the complete and integrated understanding and agreement between the parties and supersedes any understanding, agreement or negotiation whether oral or written not set forth herein. The title of this Agreement and the headings used in this Agreement, are for ease of reference only and shall not in any way be construed to limit or alter the meaning of any provision.
24. **Modification of Agreement.** This Agreement may only be modified as provided in Section 8, or by a writing explicitly identified as a modification or amendment of this Agreement that is signed by authorized representatives of the City and Service Provider.

25. **Severability.** If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void, insofar as it is in conflict with said laws, and the remainder of the Agreement shall remain in full force and effect.
26. **Notices.**
- A. Notices to the City shall be sent to the City Project Manager address in the Basic Provisions.
 - B. Notices to Service Provider shall be sent to its address in the Basic Provisions.
27. **Venue.** Venue for any lawsuit arising out of this Agreement shall be in the Superior Court of Snohomish County, Washington.
28. **Governing Law.** The laws of the State of Washington, without giving effect to principles of conflict of laws, govern all matters arising out of or relating to this Agreement.
29. **City Marks.** Service Provider will not use any trade name, trademark, service mark, or logo of the City (or any name, mark, or logo confusingly similar thereto) in any advertising, promotions, or otherwise, without the City's express prior written consent.
30. **No Personal Liability.** No officer, agent or employee of the City shall be personally responsible for any liability arising under this Agreement, whether expressed or implied, nor for any statement or representation made or in any connection with this Agreement.
31. **Federal Debarment.** Service Provider shall immediately notify the City of any suspension or debarment or other action that excludes Service Provider or any Service Provider subcontractor from participation in Federal contracting. Service Provider shall verify all subcontractors that are intended and/or used by Service Provider for performance of Work are in good standing and are not debarred, suspended or otherwise ineligible by the Federal Government. Debarment shall be verified at <https://www.epls.gov/eplsearch.do>. Service Provider shall keep proof of such verification within Service Provider records.
32. **Signature/Counterparts.** This Agreement and any amendment thereto may be signed in counterparts, each of which shall be deemed an original, and all of which, taken together, shall be deemed one and the same document. AdobeSign signatures are fully binding. Any ink, electronic, faxed, scanned, photocopied, or similarly reproduced signature of either party on this Agreement or any amendment hereto will be deemed an original signature and will be fully enforceable as an original signature.
33. **Standard Document.** This General Provisions document is a standard City form document. No changes by Service Provider are authorized to the General Provisions. Notwithstanding anything to the contrary in this Agreement, in the event that Service Provider makes unauthorized changes to the General Provisions, such changes are deemed to have never been made and the contract between the City and Service Provider is deemed to be the unchanged standard City form General Provisions in version stated below, regardless of whether the City signs this Agreement in a form that may contain the unauthorized changes.

END OF GENERAL PROVISIONS
(v.1.13.25)

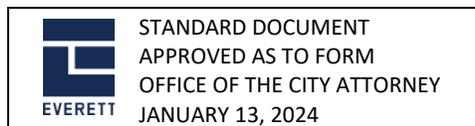


EXHIBIT A
PROFESSIONAL SERVICES AGREEMENT
(SCOPE OF WORK -- ATTACHED)

SCOPE OF WORK

Analysis of water samples and the accompanying quality control samples for giardia and cryptosporidium or other laboratory parameters at the discretion of the project manager in accordance with EPA recognized methods for drinking water sampling.

**EXHIBIT B
PROFESSIONAL SERVICES AGREEMENT**

SELECT ONE OF THE FOLLOWING METHODS OF COMPENSATION, EACH OF WHICH IS SUBJECT TO THE MAXIMUM COMPENSATION AMOUNT

HOURLY RATE. The City shall pay Service Provider a sum equal to the amount of hours actually worked multiplied by the rate identified below for staff performing the Work.

Name	Title	Rate
enter name	enter title	enter rate
enter name	enter title	enter rate
enter name	enter title	enter rate
enter name	enter title	enter rate
enter name	enter title	enter rate
enter name	enter title	enter rate
enter name	enter title	enter rate

If there are more staff than rows in the table above, then those staff names, titles, and rates shall be provided in the Scope of Work.

PROGRESS PAYMENTS. The City shall pay Service Provider the following amounts upon the completion of the following tasks.

Task	Amount Paid on Task Completion
enter task	enter amount

If there are more tasks than rows in the table above, then those tasks and payment amounts shall be provided in the Scope of Work.

LUMP SUM. The City shall pay Service Provider \$ enter amount upon the completion of the Work.

METHOD CONTAINED IN SCOPE OF WORK. The City shall pay Service Provider as set forth in the Scope of Work.

METHOD CONTAINED IN ATTACHED PAGE(S). The City shall pay Service Provider as set forth in the spreadsheets or other documents attached to this Exhibit B.

EXHIBIT B

Compensation shall not exceed the contracted amount over the lifetime of the contract. Analytical Services Inc. to submit rate sheet for the upcoming year prior to current rate sheet expiration. Invoice rates must match rates defined within the contract.

See attached rate sheet.

ANALYTICAL SERVICES, INC. (ASI)

Microbiological Testing, Research and Consulting

130 Allen Brook Lane, Williston, VT 05495 USA
800.723.4432 / 802.878.5138
www.analyticalservices.com

27 FEB 2025

Aaron Chan
Everett, City of
6133 Lake Chaplain Rd.
Monroe, WA 98272

Subject: ASI Price Quotation #2025-0227-03P

Dear Aaron,

Thank you for contacting Analytical Services, Inc. (ASI) regarding *Cryptosporidium* and *Giardia* monitoring. ASI understands that you collect two samples per month, plus one additional sample quarterly, and do two or three matrix spikes per year (typically in July). It is understood that you will supply Envirochek HV filters and cubitainers for all samples.

Laboratory Certification

ASI's primary TNI/NELAC accreditation is through the Florida Dept. of Health and is the basis for our continued EPA Approval for *Cryptosporidium* analysis for LT2 compliance. ASI is approved to perform LT2 compliance analyses for utilities in more than 20 states – including secondary accreditation from the Washington State Department of Ecology.

Qualifications and Experience

Background – Analytical Services, Inc. (ASI) is a full service environmental microbiology laboratory located in Williston, VT. Our primary business has been serving the public water supply industry with microbiological testing, research and consulting services for more than 30 years.

Incorporated in 1993, ASI is one of the oldest commercial environmental microbiology laboratories in the United States offering protozoan analyses. This period includes service to our clients throughout the Information Collection Rule (ICR) compliance period and Rounds 1 and 2 of the Long Term 2 Enhanced Surface Water Treatment Rule (LT2). During LT2, ASI served more than 400 Public Water Suppliers, analyzing more than 25,000 *Cryptosporidium* samples.

ASI is nationally recognized as an expert laboratory for protozoa analysis. Accordingly, we have been involved in numerous EPA-sponsored protozoa research projects, including the USEPA's multi-laboratory validations of EPA Method 1623.1, Method 1623 and Method 1622, as well as Method 1693 validation for wastewater.

ANALYTICAL SERVICES, INC. (ASI)

Microbiological Testing, Research and Consulting

Analytical Methods and Logistics

Methods - ASI uses Envirochek HV filters to concentrate and EPA Method 1623.1 (*Cryptosporidium* and *Giardia* in Water by filtration/IMS/FA, EPA 816-R-12-001, Jan. 2012) to analyze source and finished water samples received at our laboratory. The method detection limit and reporting limit for this assay is one oocyst or cyst per volume analyzed.

Sample Collection – For *Cryptosporidium* and *Giardia*, ASI offers our clients the choice of collecting samples by field filtration using Envirochek HV filters or bulk grab samples; whichever is better for your situation. It is understood that the City of Everett will collect using Envirochek HV filters (other than matrix spikes).

Sample Shipment - EPA Method 1623.1 *Cryptosporidium* samples must arrive at the laboratory at $\leq 20^{\circ}\text{C}$ (and unfrozen). ASI has customized sampling, handling and shipping instructions for filtered samples and utilizes a unique “cooler within a cooler” approach for filters. We have tested shipping containers and packing materials under extreme temperature conditions to ensure temperature integrity.

ASI has the expertise and capacity to support your important project. Please contact me if you have any questions.

Sincerely,

ANALYTICAL SERVICES, INC.



Paul S. Warden

Vice President & Director of Operations

(800) 723-4432 x15

pwarden@analyticalservices.com

ANALYTICAL SERVICES, INC. (ASI)

Microbiological Testing, Research and Consulting

PRICE QUOTATION # 2025-0227-03P

Client: Everett, City of
Contact: Aaron Chan
Project: *Cryptosporidium* & *Giardia* Monitoring
Date: 27 FEB 2025

2025 PRICING

Description	Unit (\$)	Quantity	Total (\$)
<u>Analyses</u>			
EPA Method 1623.1 ⁽¹⁾	475.00	16	\$7,600.00
Additional Sub-samples ⁽²⁾	135.00	Unknown	TBD
Additional Analyses ⁽³⁾	250.00	Unknown	TBD
Matrix Spike ⁽⁴⁾	575.00	3	\$1,725.00
Purchase of Additional/Spare Filter(s) ⁽⁵⁾	160.00	Unknown	TBD
<u>Miscellaneous</u>			
Consumable Supplies	10.00	18	\$ 180.00
Monthly Shipping to Client (per cooler/ground)	45.00	12	\$ 540.00
Matrix Spike Shipping to Client (per cooler/ground)	55.00	2	\$ 110.00
Monthly Shipping to ASI (per cooler/Priority O/N)	159.00	11	\$1,749.00
Matrix Spike Shipping to ASI (per cooler/Priority O/N)	652.00	2	\$1,304.00
TOTAL (excluding 'To Be Determined' items)			\$13,208.00

Note: Proposed fees include overnight priority shipment of samples to ASI using ASI's FedEX account (saves 30% off FedEX list price): Monthly filters = 10 lb package, List = \$228. Matrix Spike cooler (2x10L cubitainers with ice) = 65 lbs, List = \$934.

- (1) Analysis base price includes use of one Envirochek HV filter (*provided by Everett*) for sample concentration (in field or lab), IMS purification of one subsample, and staining and microscopic examination of one slide.
- (2) Sub-samples - If the pellet after elution and centrifugation is >0.5mL, additional subsamples may be processed to examine additional sample volume. For LT2 compliance, the EPA requires analysis of up to 3 additional sub-samples per sample (which equates to 2.0mL of packed pellet concentrate per sample), or the equivalent of 10L or the volume that can be filtered using two approved filters prior to plugging, whichever come first. Sources with excess particulate matter typically generate a higher percentage of samples requiring additional slides – you know your water, budgeting for subsamples is prudent.
- (3) On rare occasions, highly turbid waters may clog the filter (in the field or the lab) and a second filter is required to achieve the required LT2 sample volume. Surcharge includes extra filter and processing.
- (4) One Matrix Spike (MS) is required at a frequency of at least 1 every 20 samples per site.
- (5) Cost for filters (spares or otherwise) requested from ASI.

ANALYTICAL SERVICES, INC. (ASI)

Microbiological Testing, Research and Consulting

PRICE QUOTATION # 2025-0227-03P

Client: Everett, City of
Contact: Aaron Chan
Project: *Cryptosporidium & Giardia* Monitoring
Date: 27 FEB 2025

TERMS AND CONDITIONS

- 1) **Shipment of Samples to the Laboratory:**
 - a. Ship refrigerated samples (reusable ice packs) on the day of collection via overnight, priority delivery. ASI is not responsible for timely delivery of samples shipped using our FedEx account.
 - b. Compliance samples are typically received Monday-Thursday and Friday by arrangement. Receipt of samples on Saturday or holidays require prior approval and arrangement and may incur additional costs.
- 2) **Turnaround Time (TAT):** Standard turnaround time for the above analyses is 10 business days from receipt of samples.
- 3) **Lost or damaged sampling supplies or equipment:** Replacement/repair costs will be billed to the Client. In the event of lost or damaged supplies resulting in no billable unit analytical fee, ASI reserves the right to invoice for supplies even if these costs were built into the analytical unit cost and were not specified as line items in the service agreement.
- 4) **Return of rental equipment:** Equipment not returned to Analytical Services, Inc. within thirty (30) days of the end of sampling will automatically become the property of the Client. Purchase price and all rental charges will be billed to the Client.
- 5) **Return of Client Coolers:** If cooler return is required, there may be an additional fee.
- 6) **Sample Disposal:** Hazardous waste disposal, if required, will be assessed an additional fee.
- 7) **Written Authorization:** A signed copy of these Terms and Conditions is required prior to initiation of any order.
- 8) **Payment Terms:**
 - a. Billable account status requires approval of ASI's Accounts Receivable Dept.
 - b. Payment terms for billable projects are net thirty (30) days with 1.5% assessed monthly to overdue accounts.
 - c. Other payment terms require written pre-approval from Analytical Services, Inc.'s Accounts Receivable Dept.
- 9) **Restrictions:**
 - a. Above pricing is current and good through 31 DEC 2024.
 - b. State law requires us to charge 6% Vermont Sales & Use Tax for Sampling Equipment rented to Vermont residents/businesses.
- 10) **Additional Subsamples:** Certain matrices of water require one or more additional subsamples to be processed to meet LT2 requirements. This results in additional cost as noted above. Due to analytical procedure hold times, client approval is assumed for up to three additional subsamples if needed – unless written instructions to contrary are provided in advance.
- 11) **Additional Analyses:** Some water matrices may plug the filter prior to passage of 10L; in this situation a second filter is used per LT2 requirements and client approval is assumed – unless written instructions to contrary are provided in advance.
- 12) **Results:** Samples will be analyzed as described above. Some samples may contain inhibitory substances which cause matrix interference even when all QA/QC criteria are met; such analyses are billable.
- 13) **Costs of Collection:** In the event that collection of outstanding invoices becomes necessary, client agrees to pay the reasonable costs thereof including reasonable attorney's fees and interest.
- 14) **Restocking Costs:** Costs associated with re-stocking client supplies, re-collection and shipment of samples, etc., which may be required due to circumstances beyond ASI's control, are the responsibility of the client. Examples include samples arriving out of hold time, out of temperature specifications, etc. For LT2, ASI recommends that extra supplies are provided ahead of time to enable immediate re-sampling, according to the client's monitoring schedule. Otherwise, supplies for re-sampling would need to be shipped out immediately and the client will be billed for all charges associated with both the original and repeat samples. Costs for actions required by events that may occur while the sample is within ASI's control, will be born by ASI. An example would be a laboratory accident with a sample under analysis. Supplies for re-sampling would be shipped out immediately and the client will be billed, at the rates specified herein, only for charges associated with the valid sample analysis. ASI requires payment for all services and results provided under this agreement that meet the above specifications and EPA / LT2 requirements.

I am authorized to approve this lab service agreement and hereby authorize the above analyses, prices and payment terms

Approved by: _____ Title: _____
(Please Print)

(Signature) Date: _____

5.14.25_AnalyticalServices_WaterSamples_PS A_AT-SD

Final Audit Report

2025-06-10

Created:	2025-05-16
By:	Ashleigh Scott (AScott@everettwa.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAadmVLEq1pThZKXJ3VPcMddfrWXXwAAcgA

"5.14.25_AnalyticalServices_WaterSamples_PSA_AT-SD" History

-  Document created by Ashleigh Scott (AScott@everettwa.gov)
2025-05-16 - 3:55:56 PM GMT
-  Document emailed to athelen@everettwa.gov for approval
2025-05-16 - 3:56:36 PM GMT
-  Email viewed by athelen@everettwa.gov
2025-05-16 - 5:40:23 PM GMT
-  Signer athelen@everettwa.gov entered name at signing as Anna Thelen
2025-05-16 - 5:41:32 PM GMT
-  Document approved by Anna Thelen (athelen@everettwa.gov)
Approval Date: 2025-05-16 - 5:41:34 PM GMT - Time Source: server
-  Document emailed to dalia@iehinc.com for signature
2025-05-16 - 5:41:37 PM GMT
-  Email viewed by dalia@iehinc.com
2025-05-16 - 7:59:16 PM GMT
-  Signer dalia@iehinc.com entered name at signing as Dalia Alfi
2025-06-09 - 9:19:49 PM GMT
-  Document e-signed by Dalia Alfi (dalia@iehinc.com)
Signature Date: 2025-06-09 - 9:19:51 PM GMT - Time Source: server
-  Document emailed to Tim Benedict (TBenedict@everettwa.gov) for approval
2025-06-09 - 9:19:53 PM GMT

 Email viewed by Tim Benedict (TBenedict@everettwa.gov)

2025-06-09 - 9:57:02 PM GMT

 Document approved by Tim Benedict (TBenedict@everettwa.gov)

Approval Date: 2025-06-09 - 9:57:12 PM GMT - Time Source: server

 Document emailed to Cassie Franklin (cfranklin@everettwa.gov) for signature

2025-06-09 - 9:57:16 PM GMT

 Email viewed by Cassie Franklin (cfranklin@everettwa.gov)

2025-06-09 - 9:59:00 PM GMT

 Document e-signed by Cassie Franklin (cfranklin@everettwa.gov)

Signature Date: 2025-06-09 - 9:59:11 PM GMT - Time Source: server

 Document emailed to Ashleigh Scott (AScott@everettwa.gov) for signature

2025-06-09 - 9:59:13 PM GMT

 Document e-signed by Ashleigh Scott (AScott@everettwa.gov)

Signature Date: 2025-06-10 - 8:16:34 PM GMT - Time Source: server

 Agreement completed.

2025-06-10 - 8:16:34 PM GMT